



Spring Newsletter, 2017



March 20, 2017

President's Message

Dear AIR Members,

Although I am disappointed to see Chris step-down as President of AIR, I am happy to take on the role as your interim President and continue to lead our group and support the great work Chris has accomplished over this past year. Now it's time to focus our attention on the near future as we get ready for the ASPR Conference coming up in May. We are looking forward to seeing everyone at the AIR Meeting in sunny San Diego on May 2nd. We will use that time to review our accomplishments over the past year and discuss plans for the future. It will be a great time to network and socialize with fellow AIR members.

Bio: Lauren Judd, MBA, FASPR, is Department Manager of Physician Recruitment at Cleveland Clinic. Lauren received her Bachelor's Degree in Health Administration from Ohio University in 2005 and earned an MBA with a concentration in

Health Administration from Cleveland State University in 2012. Lauren joined the Cleveland Clinic Office of Physician Recruitment in 2008 and focuses her recruitment efforts on Physician and Advanced Practice Recruitment, working with multiple specialty areas. Lauren manages the team providing recruitment of advanced practice provider's enterprise wide. Lauren has been a member of ASPR (Association of Staff Physician Recruiters) since 2008 and served on the Leadership Committee as Survey's Project Leader from 2014- 2015. Lauren has been a member of AIR (Academic In-house Recruiters) since 2009, serving as Treasurer from 2014 - 2016 and Vice-President from 2016 - 2017.

Lauren Judd

Interim AIR President



Lauren Judd, AIR President

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**ACADEMIC
IN-HOUSE RECRUITERS**

We hope to see

YOU

**at ASPR this year
in**

Sunny San Diego!

2017 AIR SCHOLARSHIP APPLICATIONS ARE DUE ON MARCH 30TH!

AIR is seeking talented Academic In-House Recruiters like you who will contribute to your university and AIRs reputation in physician recruitment! The opportunity to combine your routine work ethic with industry leading professional development and networking is an exciting prospect for us all. Apply today for our AIR Scholarship!

Funds of \$2,000 will go towards the ASPR conference registration, fellowship course, travel, lodging and/or meals. Interested scholarship applicants must submit this brief application No Later Than Friday, March 30th. The AIR Leadership Team will select the scholarship recipient and announce our selection on Wednesday, April 5th.

Submit your application to AIR Secretary, Marissa Anderson via email at anderson.marissa@mayo.edu.

Applications should include the following information—feel free to use a separate sheet of paper if necessary to type your responses.

First Name	Last Name
Organization	Title
Email	Phone
# of years as AIR member + # of years in physician recruitment	Fellowship status, or are you interested in the fellowship program?
Have you ever attended the ASPR conference before?	If so, how many times and when was the last year you attended?
Please describe your department's current physician recruitment efforts.	
What challenges does your organization face related to physician recruitment?	
Do you face financial constraints that would not allow you to attend ASPR this year and what do you hope to gain from attendance?	

Apply Now! Apply Now! Apply Now! Apply Now! Apply Now!

Now Accepting Nominations for AIR Leadership, 2017-2018



Nominate or apply yourself for a leadership opportunity within our AIR Chapter!

We are seeking nominations for

- AIR President
- Vice President
- Treasurer
- Secretary
- Membership Chair
- Ethics Chair
- Website Chair

If you are interested, or know of any fellow colleagues that may be interested, please forward the following as soon as possible.

⇒ Photo and Brief Biography

Applications, nominations and additional questions can be sent directly to Lauren Judd at juddl@ccf.org

Deadline for applications:

Friday, April 14th, 2017

“Alone we can do so little, together we can do so much.”

-Helen Keller

Current AIR Leadership:

Interim President:

Lauren Judd, Cleveland Clinic

Vice President:

Lauren Judd, Cleveland Clinic

Secretary / Membership Chair:

Marissa Anderson, Mayo Clinic

Treasurer:

Keith Cedarlund, Cleveland Clinic

Ethics Chair:

Pam Snyder, Baystate Health

Past President:

Trevor Bethel, The Ohio State Wexner Medical Center

Mark your calendar!!
The 2017 AIR Annual Business Meeting

@ASPR in San Diego, CA

Tuesday, May 2 from 8:00-9:00 a.m.

Seaport F Room



Attending the conference? We'd LOVE your help! We will have an AIR Chapter exhibit table at ASPR for recruitment and informational purposes. Please feel free to reach out to Marissa Anderson anderson.marissa@mayo.edu if you would like to help out during any given time of the conference. Your assistance is greatly appreciated.



We are currently under construction but working on our website and our social media exposure this year! Join Us!

Linked In : *Join our group—Academic InHouse Recruiters (AIR)*

Facebook: *Like our group! Academic In-House Recruiters*



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